# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
one.Charter	39 10397 0120717 1146	n/a	November 16, 2020

# **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Comprehensive Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The one.Charter School consults with stakeholders at LCAP committee meetings throughout the year to review assessments, surveys, the California Dashboard, and school plans, including the LCAP, WASC, and SPSAs. From this information, program needs are identified, goals are created based on the identified needs, and school plans are created in alignment with each other.

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# **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

## **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Data is collected and analyzed from various surveys conducted throughout the school year including the LCAP survey, parent satisfaction survey, student survey, teacher feedback survey, and family engagement interest surveys. Surveys are distributed and collected during the enrollment process and during quarterly parent-teacher conferences. The LCAP survey is shared with parents and stakeholders throughout the year through Illuminate's parent portal. Students are asked to complete the California Healthy Kids Survey every other year.

In the 19/20 school year:

Parent Surveys: A Parent Survey was conducted in Fall 2019 to gather feedback and input related to programs and services offered by one. Charter and SJCOE. Questions focused on communication, school safety, parent involvement, and access to community resources. One hundred twenty-two parents responded to the survey. The 2019/2020 parent survey shows that nearly 100% (99.18%) of parents strongly agree, agree, or are neutral with the following statement, "I feel that my involvement in my child's education is valued at his/her school," a slight increase compared to the 18/19 school year. In addition, 96.72% of parents strongly agree, agree, or are neutral with the following statement, "My child's school communicates necessary information, a 4% increase from the 18/19 school year. Eighty-nine percent of parents indicated they were given information about community resources from the school. This was an area identified in the 18/19 school year, showed a 5% increase of positivity in the 19/20 school year. These results may be attributed to the increase of parent focus with the addition of two family engagement specialists who joined our team in mid-year of the 18/19 school year. Nearly 100% of parents (97.54%) believe their child's school respects all cultures and diversity, an 11% increase from the previous year. Results from the 18/19 parent survey show that a 3% increase of parents feeling that the school is a safe place; 97.54% of parents strongly agree, agree, or are neutral with the following statement, "My child's school is a safe place to learn." Note- Data reflects program-wide data (Community, Court, Charter, and BFA programs) as data collection was not separate per LEA.

Teachers: A teacher survey was developed and administered in early February 2020. Results from the 2019/2020 teacher survey show an increase of teachers feeling safe by 7%; 97.7% of teachers strongly agree, agree, or are neutral with the following statement, "The school environment is safe for teachers." The 19/20 teacher survey shows that 100% of teachers believe that student/teacher relationships affect the overall school success. Based on the LCAP goals assessment survey completed during staff and region meetings, teachers continue to express concern with mental health services available for students.

Typically, the public and stakeholders are directed to the one. Charter LCAP website for further questions and comments. There is a Public Hearing to present the LCAP at a one. Charter board meeting, but that was modified in the 19/20 school year. The LCAP was in the process of development in the Spring of 2020 prior to the school closure mandates due to the COVID-19 pandemic. This process was paused due to guidance from the California Department of Education.

The LEA focused on school reopening guidance with a different process for providing support to the students, parents, and teachers using the Learning Continuity and Attendance Plan (LCP)

#### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations are conducted throughout the school year, both formally and informally. Administrators conduct formal observations in accordance with the San Joaquin County Office of Education Certificated Evaluation Instrument which is aligned to the CA teaching standards. Formal observations occur twice a year for probationary teachers and two times a year for permanent status teachers during their evaluation year cycle.

Informal observations and walk-throughs are conducted by administrators and mentor teachers. Ongoing observations of new teachers are conducted by mentor teachers at least twice a year. During the 20/21 school year, administrators will continue to work to develop a consistent walk-through protocol for when we return to in-person instruction.

It is apparent that technology is being used regularly by both teachers and students. Teachers used Google Classroom as their learning platform to deliver instruction during Distance Learning that began after March 13. Training and professional learning was provided to help teachers become more comfortable and knowledgeable with Google Classroom and other Web 2.0 tools. Every classroom has a Promethean Board and most classrooms have a 1 to 1 ratio of Chrome Books to students in both in-person and Distance Learning settings. Through the observation process, no teachers were found to be ineffective.

## **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

#### Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

In the 19/20 school year, all students took a diagnostic/benchmark assessment three times throughout the year. Students in grades K-6 took the Exact Path assessment in reading and math, and students in grades 7-12 took the Accucess assessment in reading and math. In the community school program when comparing Fall to Spring, 50.65% of students increased their accucess score in Math and 45.76% of students increased their accucess score in Reading. The average Accucess reading score in the 19/20 school year varied between the 6th and 7th-grade level. The average varied between 3/4 of the way through the 6th-grade year to 1/4 of the way through the 7th-grade year. The average Accucess math score in the 19/20 school year remained at the 5th-grade level. The average varied between ½ and ¾ of the way through the 5th-grade year.

Students who score below grade level complete prescription learning modules based on their Accucess/Exact Path scores. The learning modules help close the learning gaps for students. Students are also offered remedial courses in both English and math.

There are no CAASPP results for the 19/20 school year. Due to school closures in response to COVID, CAASPP testing was suspended for the 19/20 school year.

All students in grades 3-12 who are enrolled in an English class complete a program writing assessment (PWA) once a quarter. The writing assessment is delivered through a writer's workshop and encourages students to revise and edit their writing. Students are given a common writing prompt for the PWAs. The 4th-quarter writing assessment was suspended due to school closures beginning March 13.

Most English Learner students took the Summative ELPAC assessment prior to the school closures in March 2020. 44.32% of EL students at the one. Charter school programs scored a level 3 or 4 on the ELPAC. There were no students who took the Initial ELPAC assessment in the 19/20 school year.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers use results from the PWA, Accucess, and Exact Path to monitor student progress in writing, reading, and math. During school site meetings and scheduled on-site collaboration time, teachers and administrators review student results and make decisions for next steps in reteaching and remediation. English learner students receive both integrated and designated instruction to help increase their language proficiency. Results from the ELPAC assessment help inform instruction of EL students. Appropriate accommodations and modifications are made for students on a Section 504 Plan and/or Individualized Education Plan (IEP).

# Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

There were no teacher mis-assignments in the 19/20 school year.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

The professional development program for teachers shifted to a proficiency model in 19/20 with a focus on increasing teacher use and knowledge of Google Classroom. A Professional Learning Google Classroom was created for teachers, and housed materials and other support related to their learning. The CAP meetings were developed as a proficiency model- teachers were introduced to tools in Google Classroom, and were released from the professional learning time once they were able to show mastery. Based on the 19/20 teacher survey, these training sessions were dedicated to Google Classroom and Illuminate. The trainings were tiered by difficulty and were offered in-person and/or on their own to accommodate the different learning styles and level of expertise of our teachers. The use of gradebooks and Illuminate will be more consistent as teachers learn to use Google classroom which integrates with Illuminate.

Teachers also worked as site teams to develop SMART goals. The SMART goal topics were intended to help teachers create learning goals aligned to one of the three school goals: increase attendance, increase rigor and consistency, and increase parent involvement. Teachers created a SMART goal at the beginning of the year with their site team.

The creation of SMART goals allowed for individualization of professional learning for teachers. Topics included specific content area knowledge, cross-curricular lesson design, backwards mapping, WRITE, Illuminate, Google Apps for Education, formative assessment, classroom management, Project-based Learning, Universal Design for Learning, STEM-focused instruction, deeper dives into PBIS, etc. The SMART goals that the teachers created allowed the goal to be measured in order to determine impact on student learning. This process afforded teachers the opportunity to spend more time collaborating with each other at their school sites. On-site collaboration days were added to the calendar so that teachers can spend time working on their goals. Progress will continue to be monitored through Google classroom during these times.

Six days were dedicated to PBIS-specific training for all teachers. These training are led by PBIS coaches and the MTSS Coordinator. one.Program staff also received training in Restorative Practices.

In addition to the all-staff professional learning days, new teachers also received additional support. Four WRITE review days were offered for teachers to calibrate the WRITE rubrics. Five New Teacher Academy days were offered. Veteran teachers facilitate the New Teacher Academy meetings and support new teachers in program-specific needs, as well as classroom management and instructional strategies.

Teachers who needed additional support with curriculum, received training in all core-adopted materials ELA/ELD, and history/social science. Further trainings were offered to teachers throughout the year, including the ELD framework, math instruction, Illuminate, CAASPP, PBIS, and Restorative Practices that were offered through conference attendance and county-wide sessions. Alignment of staff development to content standards, assessed student performance, and professional needs. (ESEA)

The comprehensive professional development plan was developed based on teacher feedback, state changes in curriculum, student achievement data and a teacher/staff needs-assessment. The staff development and professional learning plan is developed once a year and uses teacher feedback and student achievement results to guide the plan. The professional learning plan is aligned to the school LCAP and WASC goals, and addresses increasing attendance, increasing rigor and consistency in curriculum, and increasing community and family engagement. Current areas of focus include MTSS program-wide` implementation, Restorative Practices, expanding PBIS

efforts, Trauma-informed Care training, engagement strategies in the classroom, instructional leadership development, student social-emotional health, college and career readiness, and eliminating barriers to attendance. Teachers and staff are encouraged to attend various conferences, workshops and trainings that align with the school goals and needs of the program.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC) Teachers are supported in a variety of ways including coaching, mentorships, school site and region meetings, and teacher-principal meetings. Teacher-principal meetings include collaboration time and feedback about the strategies and approaches being used in the classroom. Some teachers also receive in-class support provided by content experts and/or PBIS/Restorative Practice/Trauma-informed Care coach.

There is a Mentor Teacher program to support all first-year teachers and teachers participating in induction. Mentor Teachers meet with their assigned new teacher at least once a week and also meet with other mentor teachers five times throughout the year, at a minimum. Teachers, administrators, and other staff receive professional development in a variety of ways, including, after-school workshops, conference attendance, training attendance, coaching, and individual mentoring. Prior to the school closures in March, the majority of professional development was delivered through after-school workshops and conference/training attendance. Throughout Distance Learning, professional learning was delivered through online, virtual platforms such as Google Meet and Zoom. There is an ongoing evaluation process, where site administrators and teachers are able to collaborate about best practices and interventions to implement for each student.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

The comprehensive professional development plan was developed based on teacher feedback, state changes in curriculum, student achievement data and a teacher/staff needs-assessment. The staff development and professional learning plan is developed once a year and uses teacher feedback and student achievement results to guide the plan. The professional learning plan is aligned to the school LCAP and WASC goals, and addresses increasing attendance, increasing rigor and consistency in curriculum, and increasing community and family engagement. Current areas of focus include MTSS program-wide implementation, Restorative Practices, expanding PBIS efforts, Trauma-informed Care training, engagement strategies in the classroom, instructional leadership development, student social-emotional health, college and career readiness, and eliminating barriers to attendance. Teachers and staff are encouraged to attend various conferences, workshops and trainings that align with the school goals and needs of the program.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

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Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

A week after each CAP meeting, teachers collaborate with one another during dedicated time which reinforces the topics reviewed and discussed. Teachers review assessment data related to their SMART goal and complete an on-site collaboration form that is submitted through Google Classroom. The on-site collaboration form follows the ATLAS protocol for analyzing data and reflection.

# **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) one. Charter schools have adopted the Common Core State Standards-aligned curriculum in mathematics, English Language Arts/Development, and Social Science. The standards serve as the framework for directing district goals, objectives, and articulated curricular programs designed to maximize learning for all students.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

We provide appropriate instructional minutes for our students.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Lesson pacing and master schedule flexibility is based on student needs. Teachers have flexibility to create lessons that meet the needs of the students within their classroom that align to their graduation pathway.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All students, including English learners, have access to standards-based instructional materials in core content areas of math, ELA/ELD, and history/social science. Adoption of NGSS materials are planned for the 20-21 school year.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials is evident in all classes. A team of teachers developed scope and sequences for the math and ELA/ELD adopted curriculum, as well as integrated units for ELA and history/social science at the high school levels. Teachers have access to the curriculum and to the scope and sequences through the Teacher Toolbox, a Google website designed to support teachers with instructional core and supplemental materials, as well as provide program procedures and system support. Teachers also use the ancillary materials on a regular basis to support the core instruction for universal and differentiated instruction

## **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

All English learner students receive both integrated and designated English language development instruction to help them meet the standards. Underperforming students receive additional remedial instruction through the prescription modules provided by the Accucess and Exact Path assessments. Interventions that address the needs of low-achieving ELs and students at risk of not meeting state academic content standards include the WRITE approach instruction and intensive targeted instruction by an EL coach and content-specific consultants. These learning modules help fill learning gaps for students and help prepare them to be more successful in grade-level content. Teachers continue to improve their proficiency in best teaching practices with a focus on culturally responsive teaching strategies, Project-based Learning (PBL), and a Multi-tiered System of Supports (MTSS) approaches to addressing the academic, behavioral, and social-emotional needs of the whole child. The one Program has expanded counselors who meet with students at least quarterly to discuss academic credits and progress towards graduation or any other concerns they have. Students have access to mental health clinicians that may meet with them weekly to support any mental health wellness or social-emotional needs of the student.

Evidence-based educational practices to raise student achievement

#### Student Engagement:

Professor John Hattie, an education researcher, asserts that engagement has an effect size of .48 and any strategy showing .40 evidence or higher is deemed as effective. His research includes about 240 million students. Furthermore, according to researchers, Thomas Dee and Emily Penner, qualitative literature stresses the promise of instructional practices and content aligned with minority students' experiences. Culturally relevant pedagogy can provide effective support to at-risk students.

#### Project-based learning:

Jo Boaler claims that "students taught with a more progressive, open project-based model developed more flexible and useful forms of knowledge and were able to use this knowledge in a range of settings."

#### Social-Emotional Learning:

According to a longitudinal study entitled, "Using social-emotional and character development to improve academic outcomes: a matched-pair, cluster-randomized controlled trial in low-income, urban schools," school-based social-emotional and character development programs and curriculum can influence not only social-emotional health but also academic-related outcomes.

#### Positive Behavior Intervention and Supports (PBIS):

PBIS is a research-based framework for implementing school-wide systems of behavioral support, in a tiered continuum based on student responsiveness to intervention, to help prevent and reduce undesired behavior and improve social and academic behavior outcomes for all students in a school. The National TA Center on PBIS emphasizes PBIS as a "decision-making framework that guides selection, integration, and implementation of the best evidence-based academic and behavioral practices for improving important academic and behavior outcomes for all students."

#### Restorative Practices:

A 2013 Rutgers University study found that the restorative practices approach reduced the gap in referrals and suspensions among Black and Latino students and their white peers. Existing research shows benefits for students and school communities and improvements in school climate which positively impacts student achievement.

#### Attendance:

Research has found that providing school bus service or free passes on public transit can improve attendance rates and educational outcomes. University of Minnesota researchers found that Minneapolis students who participated in a free transit pass program had absenteeism rates 23 percent lower than their peers who didn't participate.

#### **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

There are currently two-family engagement specialists that provide support and resources collaboration in the following:

- 1. Parent Project Classes (can be virtual and in person); three different programs available to families:
  - Parent Project Orientations/Open Houses: intended for community members and parents to find out more about The Parent Project program.
  - Parent Project Senior: for parents with children between the ages of 10-18.
  - Parent Project Junior: for parents with children between the ages of 5-10.
  - Parent Project Truancy: for parents who need additional tools and supports in order to help their student improve attendance and school

#### performance.

 Parent Project Professional Development: a workshop intended for professionals of all disciplines to understand foundational concepts of Parent

Project and how to apply them within your profession.

2. Family Connections (virtual and in-person):

Families are invited to join short workshops routinely in order to:

- Gain skills/information needed to stay connected to the school.
- How to use the equipment/devices needed for students to succeed in the distance learning platform.
- For parents to stay informed and have an opportunity to give feedback.

#### 3. Case Management:

 Wraparound services provided to families in need of crisis intervention, the specialists continuously reach out to community based organizations

to stay up-to-

date on available resources for families.

- 4. Social Media Connections
  - Families receive regular communication through our e-flyer system called Peachjar.
  - Families have the opportunity to check one. Program Facebook page for updates and direct messages to Family Engagement team.
  - Families also have the opportunity to check the SJCOE website for one. Program update information.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

The opportunity for stakeholder involvement and feedback from parents, advisories, community representatives, classroom teachers, and other school personnel include participation in LCAP meetings. Stakeholder surveys also help obtain input from every group in order to understand what resources and services need to be prioritized.

#### **Funding**

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Comprehensive Support and Improvement (CSI) funds are used throughout the one. Program to provide supplemental services for low performing students, low socio-economic students and English Learners. CSI funds will also be used to address student engagement and social-emotional learning in order to decrease exclusionary disciplinary actions and increase student success.

The following are additional supports/services provided through the LCAP goals, actions and services.

Truancy Task Force (Goal 1)
Maintain safety (Goal 1)
Truancy school sites (Goal 1)
Improve academic performance (Goal 2)
Professional Learning (Goal 2)
Insight Intervention Program (Goal 2)
Promote positive school climate and culture (Goal 3)
Family engagement program (Goal 3)
MTSS (Goal 3)

#### Fiscal support (EPC)

The one. Charter's general and categorical funds are coordinated, prioritized and allocated to align with the district's LCP, WASC and the school's SPSA goals.

# Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

Developing one. Charter's School Plan for Student Achievement (SPSA) is a collaborative process. The planning process is primarily facilitated by an administrator and includes the collaborative efforts of other administrators, teachers, parents, students, and community members. Stakeholders were provided an overview and opportunity to review the one. Charter Local Control Accountability Plan (LCAP) during staff, team, and LCAP meetings to identify and discuss school goals and use those as a guide for the development of the one. Charter School Plan for Student Achievement (SPSA). Stakeholders were also provided data results comparing each action and measured outcomes to the previous school year data. Stakeholders also review data results obtained through student, staff, and parent needs assessment surveys to discuss areas of concern that could be identified as goals or strategies. Goals are also reviewed and updated at staff meetings and leadership team meetings throughout the year. Monitoring and progress of the goals, actions, tasks, and budgets are reviewed and discussed at each meeting.

# **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

After reviewing the needs assessment, the core themes that emerged indicated a high demand for real world experience in career technical education, community and culture building, social-emotional health and wellness, and eliminating barriers to attendance.

# Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup											
	Per	cent of Enrollr	ment	Nu	mber of Stude	ents					
African American Asian	17-18	18-19	19-20	17-18	18-19	19-20					
American Indian	1.40%	1.77%	0.81%	4	9	6					
African American	23.08%	17.88%	16.42%	66	91	121					
Asian	3.15%	2.95%	5.56%	9	15	41					
Filipino	1.05%	1.57%	0.68%	3	8	5					
Hispanic/Latino	48.60%	59.14%	59.97%	139	301	442					
Pacific Islander	%	0.39%	0.27%		2	2					
White	15.38%	11%	9.77%	44	56	72					
Multiple/No Response	0.35%	0.79%	5.7%	1	4	6					
		To	tal Enrollment	286	509	737					

# Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level										
Overde		Number of Students									
Grade	17-18	18-19	19-20								
Kindergarten	4	2	2								
Grade 1	8	6	5								
Grade 2	9	4	3								
Grade3	2	6	5								
Grade 4	2	3	7								
Grade 5	2	4	2								
Grade 6		1	4								
Grade 7		2									
Grade 8	6	3	5								
Grade 9	3	63	12								
Grade 10	16	94	23								
Grade 11	46	166	46								
Grade 12	188	155	623								
Total Enrollment	286	509	737								

#### Conclusions based on this data:

<sup>1.</sup> Majority of students are Hispanic/Latino accounting for 60%.

- 2. Majority of students enrolled are in the 11 and 12 grades.
- 3. Enrollment in one. Charter has seen significant growth over the last three years.

# Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment										
0, 1, 10	Num	ber of Stud	lents	Percent of Students						
Student Group	17-18	18-19	19-20	17-18	18-19	19-20				
English Learners	21	55	66	7.3%	10.8%	9.0%				
Fluent English Proficient (FEP)	32	51	84	11.2%	10.0%	11.4%				
Reclassified Fluent English Proficient (RFEP)		4	6	0	19.0%	10.9%				

#### Conclusions based on this data:

<sup>1.</sup> The one.Charter program has seen an increase in total English learner student population, but the percentage of the population as a whole is fairly stable.

# CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students													
Grade	Grade # of Students Enrolled				# of Students Tested			Students	with	% of Enrolled Students				
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	*	*	8	*	*	7	*	*	7			87.5		
Grade 4		*	*		*	*		*	*					
Grade 5		*	*		*	*		*	*					
Grade 6	*	*	*	*	*	*	*	*	*					
Grade 7	*	*	*	*	*	*	*	*	*					
Grade 8	*	*	*	*	*	*	*	*	*					
Grade 11	36	66	159	17	43	46	16	43	46	47.2	65.2	28.9		
All Grades	55	88	184	21	59	66	20	59	65	38.2	67	35.9		

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students															
Grade	rade Mean Scale Score			% Standard			% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 4		*	*		*	*		*	*		*	*		*	*	
Grade 5		*	*		*	*		*	*		*	*		*	*	
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 11	2510.	2472.	2454.	0.00	0.00	0.00	12.50	13.95	4.35	56.25	30.23	26.09	31.25	55.81	69.57	
All Grades	N/A	N/A	N/A	0.00	0.00	0.00	15.00	11.86	6.15	45.00	27.12	23.08	40.00	61.02	70.77	

Reading Demonstrating understanding of literary and non-fictional texts												
Our de Louis	% <b>A</b> k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	*	*	*	*	*	*	*	*	*			
Grade 4		*	*		*	*		*	*			
Grade 5		*	*		*	*		*	*			
Grade 6	*	*	*	*	*	*	*	*	*			
Grade 7	*	*	*	*	*	*	*	*	*			
Grade 8	*	*	*	*	*	*	*	*	*			
Grade 11	12.50	6.98	2.17	50.00	48.84	30.43	37.50	44.19	67.39			
All Grades	15.00	5.08	1.54	40.00	44.07	30.77	45.00	50.85	67.69			

Writing Producing clear and purposeful writing											
One de Levert	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard		
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	*	*	*	*	*	*	*	*	*		
Grade 4		*	*		*	*		*	*		
Grade 5		*	*		*	*		*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
Grade 7	*	*	*	*	*	*	*	*	*		
Grade 8	*	*	*	*	*	*	*	*	*		
Grade 11	6.67	0.00	0.00	33.33	20.93	23.91	60.00	79.07	76.09		
All Grades	10.53	0.00	1.54	26.32	22.03	21.54	63.16	77.97	76.92		

Listening  Demonstrating effective communication skills												
Quarte I soul	% Al	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	*	*	*	*	*	*	*	*	*			
Grade 4		*	*		*	*		*	*			
Grade 5		*	*		*	*		*	*			
Grade 6	*	*	*	*	*	*	*	*	*			
Grade 7	*	*	*	*	*	*	*	*	*			
Grade 8	*	*	*	*	*	*	*	*	*			
Grade 11	6.25	4.65	2.17	68.75	58.14	58.70	25.00	37.21	39.13			
All Grades	5.00	3.39	1.54	65.00	55.93	58.46	30.00	40.68	40.00			

In	vestigati	Reng, analy	esearch/lı zing, and		ng inform	ation						
Grade Level												
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	*	*	*	*	*	*	*	*	*			
Grade 4		*	*		*	*		*	*			
Grade 5		*	*		*	*		*	*			
Grade 6	*	*	*	*	*	*	*	*	*			
Grade 7	*	*	*	*	*	*	*	*	*			
Grade 8	*	*	*	*	*	*	*	*	*			
Grade 11 0.00 0.00 0.00 62.50 37.21 34.78 37.50 62.79 65.22												
All Grades	0.00	1.69	0.00	60.00	30.51	35.38	40.00	67.80	64.62			

## Conclusions based on this data:

1. No data. Due to COVID-19 crisis, testing did not occur in 19-20

# CAASPP Results Mathematics (All Students)

	Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of S	tudents <sup>-</sup>	Tested	# of 9	Students	with	% of Er	rolled S	tudents		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	*	*	8	*	*	7	*	*	7			87.5		
Grade 4														
Grade 5		*	*		*	*		*	*					
Grade 6	*	*	*	*	*	*	*	*	*					
Grade 7	*	*	*	*	*	*	*	*	*					
Grade 8	*	*	7	*	*	4	*	*	4			57.1		
Grade 11 38 68 157 16 43 51 16 42 49 42.1											63.2	32.5		
All Grades	57	90	184	20	60	70	20	59	68	35.1	66.7	38		

<sup>\*</sup> The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade	Mean	Scale	Score	% Standard			% St	% Standard Met			ndard	Nearly	% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 4		*	*		*	*		*	*		*	*		*	*
Grade 5		*	*		*	*		*	*		*	*		*	*
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 11	2478.	2423.	2417.	0.00	0.00	0.00	0.00	0.00	0.00	12.50	7.14	6.12	87.50	92.86	93.88
All Grades	N/A	N/A	N/A	0.00	0.00	0.00	0.00	1.69	0.00	10.00	5.08	10.29	90.00	93.22	89.71

	Applying	Conce mathema		ocedures cepts and		ıres				
Ornada Lavral	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard			
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	*	*	*	*	*	*	*	*	*	
Grade 4		*	*		*	*		*	*	
Grade 5		*	*		*	*		*	*	
Grade 6	*	*	*	*	*	*	*	*	*	
Grade 7	*	*	*	*	*	*	*	*	*	
Grade 8	*	*	*	*	*	*	*	*	*	
Grade 11	0.00	0.00	0.00	12.50	4.88	0.00	87.50	95.12	100.0	
All Grades	0.00	0.00	0.00	10.00	5.17	2.94	90.00	94.83	97.06	

Using appropriate	Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems												
One de Leverl	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	% Below Standard					
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	*	*	*	*	*	*	*	*	*				
Grade 4		*	*		*	*		*	*				
Grade 5		*	*		*	*		*	*				
Grade 6	*	*	*	*	*	*	*	*	*				
Grade 7	*	*	*	*	*	*	*	*	*				
Grade 8	*	*	*	*	*	*	*	*	*				
Grade 11	0.00	0.00	0.00	12.50	26.83	20.41	87.50	73.17	79.59				
All Grades	0.00	0.00	0.00	10.00	24.14	19.12	90.00	75.86	80.88				

Demo	onstrating		unicating support			nclusions						
Out do I and	Grade Level % Above Standard % At or Near Standard % Below Standard											
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	*	*	*	*	*	*	*	*	*			
Grade 4		*	*		*	*		*	*			
Grade 5		*	*		*	*		*	*			
Grade 6	*	*	*	*	*	*	*	*	*			
Grade 7	*	*	*	*	*	*	*	*	*			
Grade 8	*	*	*	*	*	*	*	*	*			
Grade 11	0.00	0.00	0.00	56.25	28.57	30.61	43.75	71.43	69.39			
All Grades	0.00	0.00	0.00	45.00	28.81	30.88	55.00	71.19	69.12			

#### Conclusions based on this data:

1. No data. Due to COVID-19 crisis, testing did not occur in 19-20

## **ELPAC Results**

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students													
Grade	Ove	erall	Oral La	nguage	Written L	_anguage		ber of s Tested						
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19						
Grade 1		*		*		*		*						
Grade 2	*		*		*		*							
Grade 3	*	*	*	*	*	*	*	*						
Grade 5		*		*		*		*						
Grade 6		*		*		*		*						
Grade 9	*	*	*	*	*	*	*	*						
Grade 10	*	*	*	*	*	*	*	4						
Grade 11	*	*	*	*	*	*	*	*						
Grade 12	1601.8	1529.9	1624.3	1521.5	1579.0	1537.9	18	17						
All Grades							35	26						

	Pe	ercentage	of Studen		l Languag Performa	je ince Level	for All St	udents					
Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students													
Level	17-18												
10	*	*	*	*	*	*	*	*	*	*			
11	*	*	*	*	*	*	*	*	*	*			
12	*	17.65	*	11.76		35.29		35.29	18	17			
All Grades	34.29	15.38	40.00	19.23	*	30.77	*	34.62	35	26			

	Po	ercentage	of Studer		Language Performa	ance Level	for All St	udents						
Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students														
Level	17-18													
10	*	*		*	*	*		*	*	*				
11	*	*	*	*	*	*	*	*	*	*				
12	83.33	17.65	*	41.18		5.88		35.29	18	17				
All Grades	65.71	15.38	*	38.46	*	19.23	*	26.92	35	26				

	P	ercentage	of Studen		n Languag Performa	je ince Level	for All St	udents					
Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students													
Level	17-18												
10		*	*	*	*	*	*	*	*	*			
11	*	*	*	*	*	*	*	*	*	*			
12	0.00 61.11 11.76 * 47.06 * 41.18 18												
All Grades	*	0.00	37.14	15.38	*	42.31	*	42.31	35	26			

	Listening Domain Percentage of Students by Domain Performance Level for All Students													
Grade Vell Developed Somewhat/Moderately Beginning Total Number of Students														
Level	17-18													
10	*	*	*	*	*	*	*	*						
11	*	*	*	*	*	*	*	*						
12	*	* 5.88 * 41.18 52.94 18 17												
All Grades	37.14	3.85	45.71	53.85	*	42.31	35	26						

	Perce	ntage of Stu		aking Domai main Perforn		for All Stude	ents						
Grade Well Developed Somewhat/Moderately Beginning Total Number of Students													
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
11	*	*	*	*	*	*	*	*					
12	94.44	52.94	*	17.65		29.41	18	17					
All Grades													

Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well Developed Somewhat/Moderately Beginning Total Number of Students							
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
11	*	*	*	*	*	*	*	*
12	*	0.00	72.22	41.18	*	58.82	18	17
All Grades	*	3.85	45.71	42.31	45.71	53.85	35	26

Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well Developed Somewhat/Moderately Beginning Total Number of Studen							
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
11	*	*	*	*	*	*	*	*
12	*	5.88	72.22	76.47	-	17.65	18	17
All Grades	*	3.85	74.29	73.08	*	23.08	35	26

clusions based on this data:
Majority of the EL students participated in the ELPAC summative testing.

## **Student Population**

This section provides information about the school's student population.

2018-19 Student Population					
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth		
509	90.2	10.8	3.3		

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

2018-19 Enrollment for All Students/Student Group					
Student Group	Total	Percentage			
English Learners	55	10.8			
Foster Youth	17	3.3			
Homeless	62	12.2			
Socioeconomically Disadvantaged	459	90.2			
Students with Disabilities	13	2.6			

Enrollment by Race/Ethnicity				
Student Group	Total	Percentage		
African American	91	17.9		
American Indian	9	1.8		
Asian	15	2.9		
Filipino	8	1.6		
Hispanic	301	59.1		
Two or More Races	23	4.5		
Pacific Islander	2	0.4		
White	56	11.0		

#### Conclusions based on this data:

- 1. The one. Charter continues to serve a large majority of students who are socioeconomically disadvantaged (90%)
- 2. Roughly 4% of students are homeless or classified as foster youth.
- 3. The one. Charter serves about 3% of students with learning disabilities.

#### **Overall Performance**

# 2019 Fall Dashboard Overall Performance for All Students **Conditions & Climate Academic Performance Academic Engagement Graduation Rate Suspension Rate English Language Arts** Red Blue Red **Mathematics Chronic Absenteeism** Red Red College/Career Red

#### Conclusions based on this data:

- 1. School Conditions and Climate is a strong suit for one. Charter
- 2. All other indicators on the dashboard continue to be an area for growth and improvement.

# Academic Performance English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard English Language Arts Equity Report						
Red	Orange	Yellow	Green	Blue		
0	0	0	0	0		

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

# All Students

Red

148.4 points below standard

Declined Significantly -27.7 points

33

#### **English Learners**



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

#### Foster Youth

Less than 11 Students - Data Not Displayed for Privacy

No Performance Color

1

#### **Homeless**



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

9

#### Socioeconomically Disadvantaged



No Performance Color

153.5 points below standard

Declined Significantly -25.7 points

29

#### Students with Disabilities



No Performance Color

0 Students

#### 2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

#### African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

7

#### **American Indian**

No Performance Color

0 Students

#### Asian

No Performance Color

0 Students

#### Filipino

No Performance Color
0 Students

#### Hispanic

No Performance Color

134.8 points below standard

Declined Significantly -17.9 points

21

#### Two or More Races

No Performance Color
Less than 11 Students - Data

Not Displayed for Privacy
3

#### Pacific Islander

No Performance Color
0 Students

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

#### **Current English Learner**

Less than 11 Students - Data Not Displayed for Privacy

3

#### **Reclassified English Learners**

Less than 11 Students - Data Not Displayed for Privacy

1

#### **English Only**

142.9 points below standard

Declined Significantly -26.9 points

26

#### Conclusions based on this data:

1. ELA performance indicators decreased overall.

# Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report						
Red	Orange	Yellow	Green	Blue		
0	0	0	0	0		

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard Mathematics Performance for All Students/Student Group

#### **All Students**



Red

228.2 points below standard

Declined Significantly -18.5 points

40

#### **English Learners**



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

#### **Foster Youth**



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

#### Homeless



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

10

#### **Socioeconomically Disadvantaged**



No Performance Color

235.3 points below standard

Declined Significantly -18.5 points

35

#### **Students with Disabilities**



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

#### 2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

### African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

8

#### American Indian

#### Asian

n Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

ı

#### Hispanic

No Performance Color

188.9 points below standard

Increased
Significantly
++17 4 points
22

#### Two or More Races

No Performance Color
Less than 11 Students - Data

Not Displayed for Privacy
5

#### **Pacific Islander**

#### White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

#### **Current English Learner**

Less than 11 Students - Data Not Displayed for Privacy

3

#### **Reclassified English Learners**

Less than 11 Students - Data Not Displayed for Privacy

1

#### **English Only**

234.9 points below standard

Declined Significantly -35.1 points

32

#### Conclusions based on this data:

Math has seen a decrease and continues to be an area of focus for the program.

# Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2019 Fall Dashboard English Learner Progress Indicator

No Performance Color

42.1 making progress towards English language proficiency
Number of EL Students: 19

Performance Level: Low

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

#### 2019 Fall Dashboard Student English Language Acquisition Results

Decreased	Maintained ELPI Level 1,	Maintained	Progressed At Least
One ELPI Level	2L, 2H, 3L, or 3H	ELPI Level 4	One ELPI Level
26.3	31.5	15.7	26.3

#### Conclusions based on this data:

**1.** 42.1% of English learner students are making progress towards English language proficiency.

# Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

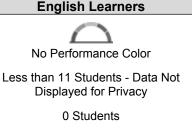
This section provides number of student groups in each color.

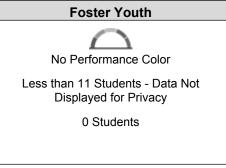
2019 Fall Dashboard College/Career Equity Report						
Red	Orange	Yellow	Green	Blue		
0	0	0	0	0		

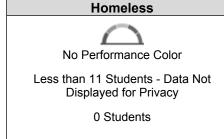
This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

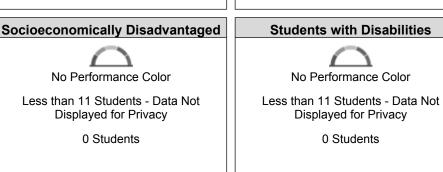
#### 2019 Fall Dashboard College/Career for All Students/Student Group

# Red 0 Maintained -0.3









#### 2019 Fall Dashboard College/Career by Race/Ethnicity

#### **African American**

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

0 Students

#### American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### Hispanic

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### **Two or More Races**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

#### White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

#### 2019 Fall Dashboard College/Career 3-Year Performance

Class of 2017	
0.3 Prepared	
1.4 Approaching Prepared	
98.3 Not Prepared	

Class of 2018
0.3 Prepared
1.7 Approaching Prepared
98 Not Prepared

Class of 2019
0 Prepared
1.8 Approaching Prepared
98.2 Not Prepared

#### Conclusions based on this data:

1. Data shows that 95.2% of our students are not prepared for college or career. This continues to be an area of growth.

# Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

This section provides number of student groups in each color.

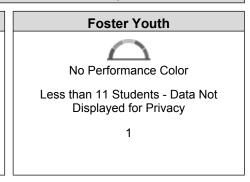
2019 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue
1	1	0	0	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

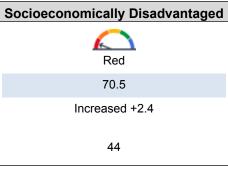
#### 2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Red
69.6
Increased +1.6
46





Homeless
Orange
68.8
Declined -7
32



Students with Disabilities
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
0

#### 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

#### **African American**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

8

#### **American Indian**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

#### Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

#### **Filipino**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

#### Hispanic

No Performance Color

66.7

Declined -10.3

24

#### **Two or More Races**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

5

#### Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

#### White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

7

#### Conclusions based on this data:

1. Nearly 70% of students continue to be chronically absent.

# **School and Student Performance Data**

# Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Graduation Rate Equity Report				
Red	Orange	Yellow	Green	Blue
5	0	0	0	0

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

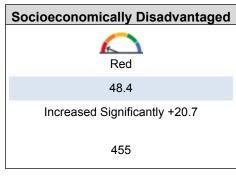
#### 2019 Fall Dashboard Graduation Rate for All Students/Student Group

All Students	
Red	
49.9	
Increased Significantly +20	
501	

English Learners	
No Performance Color	
47.3	
Increased +30.6	
55	

· · · · · · · · · · · · · · · · · · ·	
Foster You	uth
No Performance	e Color
46.2	
13	

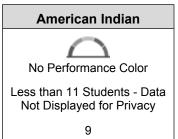
Homeless	
Red	
36.2	
Increased +7.2	
69	

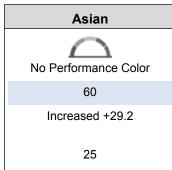


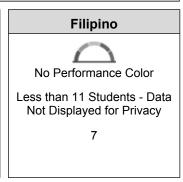
Students with Disabilities		
No Performance Color		
50		
Increased +13.6		
12		

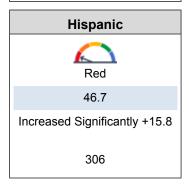
#### 2019 Fall Dashboard Graduation Rate by Race/Ethnicity

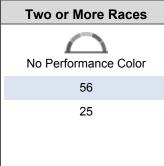
# Red 50.7 Increased +30.7

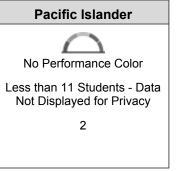












White
Red
59.2
Increased +19.2
49

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate by Year		
2018	2019	
29.9	49.9	

#### Conclusions based on this data:

1. There was an overall increase in the graduation rate.

# **School and Student Performance Data**

# Conditions & Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dash	board Suspension Rate	Equity Report	
Red	Orange	Yellow	Green	Blue
0	1	1	3	3

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

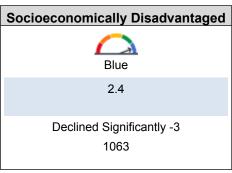
#### 2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students
Blue
2.3
Declined Significantly -3 1224

English Learners
Yellow
2
Increased +2 149

Foster Youth
Green
2
Declined -13.6 49

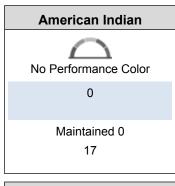
Homeless	
Blue	
2	
Declined Significantly -7.2 151	

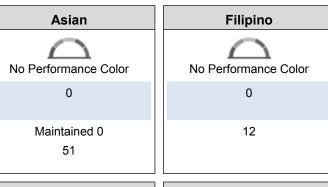


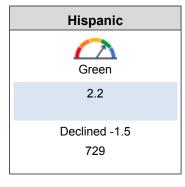
Students with Disabilities
No Performance Color
3.8
Increased +1.8 26

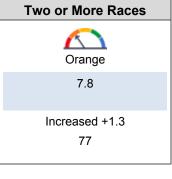
#### 2019 Fall Dashboard Suspension Rate by Race/Ethnicity

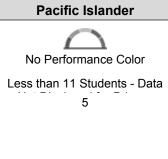
African American	
Blue	
2	
Declined Significantly -10.4 199	











White
Green
1.5
Declined -0.5 134

This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year		
2017	2018	2019
	5.3	2.3

#### Conclusions based on this data:

1. Suspension rates continue to be low in the program.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

Increase attendance, decrease truancy.

#### **LEA/LCAP Goal**

To improve attendance at all one. Charter sites by decreasing chronic absenteeism.

# Goal 1

By June 2021, daily, intervention, and truancy school sites will have an average monthly attendance of 85% or higher while contracted learning sites will have an average monthly attendance percentage of 95% or higher.

#### **Identified Need**

Improving attendance and decreasing truancy continues to be a school-wide goal for our school sites. Attendance goals for 2019-20 school year for daily, truancy sites, and contracted sites expected outcomes were not met. The average attendance for 2019-20 for daily sites was short of the goal by 8%, truancy sites were short of the goal by 10%, and contracted learning school sites missed the goal by 15%. The intervention school sites attendance decreased by 16%. This continues to be an area for growth.

#### Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Contracted learning site average attendance	80%	95%
Truancy site average attendance	75%	85%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

- 1. The school will continue to increase truancy prevention strategies by the Truancy Task Force. The Task force will identify students not meeting a minimum of 85% attendance for daily sites and 95% attendance for other sites.
- a. Partner with San Joaquin Regional Transit District to provide transportation services for students.
- b. Materials, supplies, and professional learning.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
19,200.00	Comprehensive Support and Improvement (CSI) 5000-5999: Services And Other Operating Expenditures 4000-4999: Books and Supplies
1897	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

- 2. Continue efforts to maintain safety, support, and wellness at all school sites.
- a. Continue to Implement social-emotional learning curriculum. (School Connect/Tier I-II)
- b. Materials, supplies, and professional learning.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
7239.00	Comprehensive Support and Improvement (CSI) 5000-5999: Services And Other Operating Expenditures 4000-4999: Books and supplies
715	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

# Strategy/Activity 3

# Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All students

#### Strategy/Activity

- 3. Identify and increase opportunities for leadership and systems of support for students.
- a. Illuminate Education (Educlimber)
- b. Leadership opportunity events, workshops, symposiums, etc.
- c. Materials, supplies, and conferences.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5000.00	Comprehensive Support and Improvement (CSI) 5000-5999: Services And Other Operating Expenditures 5800: Professional/Consulting services and operating expenditures
2000.00	Comprehensive Support and Improvement (CSI) 4000-4999: Books And Supplies 7310: Transfer of Direct Cost
692	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

# Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

#### Proposed Expenditures for this Strategy/Activity

None Specified None Specified
None Specified None Specified
None Specified None Specified

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

Increase academic rigor and consistency across all content areas.

#### LEA/LCAP Goal

To improve academic rigor and consistency across student programs.

# Goal 2

By June 2021, there will be a 5% increase of the number of students who improve by one-grade level or more in reading and math, as measured by the pre and post Fastbridge online assessments.

#### **Identified Need**

Assessment data and results indicate that students are performing below grade level.

The 2019-20 Accucess data shows that more than 5% of students increased by at least one grade level in reading and math. Accuess scores reveal that 7% of students improved by one-grade level or more in reading. There was a 5% increase of students who showed improvement of at least one grade level in math meeting the expected outcome. However, students continue to perform below grade level on both assessments. The average reading level is 6th-grade and the average math performance is at a 5th-grade level as reported by Accucess assessment data. This continues to be an area for growth.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Fastbridge Reading scores	60% showed an improvement of at least one grade level in 19-20	70% of students will score at college pathway or low-risk in reading
Fastbridge Math scores	54% showed an improvement of at least one grade level in 19-20	70% of students will score at college pathway or low-risk in math

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

1. Increase student engagement through supplemental materials and instructional support.

- a. Increase hands-on learning and art therapy opportunities.
- b. Classroom libraries and mi-fi hotspots.
- c. Exploration (maker) spaces.
- d. Material and supplies.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
20,401.00	Comprehensive Support and Improvement (CSI) 5800: Professional/Consulting Services And Operating Expenditures
30,630.00	Comprehensive Support and Improvement (CSI) 4000-4999: Books And Supplies
5042	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

- 2. Offer professional learning opportunities for teachers and administrators to increase their knowledge of standards and frameworks in ELA/ELD, math, social science, and NGSS.
- a. One-on-one coaching sessions for teachers provided by SJCOE math, STEM, and Continuous Improvement and Support departments.
- b. Partner with WestEd for sustained support with onboarding of ELA/ELD and history/social science integrated lessons and units.
- c. Partner with PBL Works to design and implement PBL units.
- d. Conferences and workshops.
- e. Hougthlin Mifflin professional development.
- f. Teachers complete the MIAA or STEM certificate programs through Teachers College of San Joaquin.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
10,161.00	Comprehensive Support and Improvement (CSI) 5800: Professional/Consulting Services And Operating Expenditures 5000-5999: Services and Other Operating Expenditures; 1000-1999: Certificated Personnel Salaries; 3000-3999: Benefits
1004	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

- 3. Improve teacher support by increasing instructional leadership through professional learning and mentorships.
- a. Mentor Teacher program and lead teachers.
- b. New Teacher Academy program.
- c. Administrator Leadership Academy.
- d. Continuous improvement and support.
- e. Materials, supplies, and professional learning.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
43,560.00	Comprehensive Support and Improvement (CSI) 5800: Professional/Consulting Services And Operating Expenditures 4000-4999: Books And Supplies
4304	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

# Strategy/Activity 4 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All Students

#### Strategy/Activity

- 4. Increase college and career pathway experiences.
- a. Career/Trades Fairs and Site Tours.
- b. Mobile learning labs.
- c. Research and Identify CTE/CCR curriculum.
- d. Materials, supplies, professional learning, and other expenditures.

# **Proposed Expenditures for this Strategy/Activity**

Amount(s)	Source(s)
12,117.00	Comprehensive Support and Improvement (CSI) 5000-5999: Services And Other Operating Expenditures
1197	Comprehensive Support and Improvement (CSI) Indirect 7000-7439: Other Outgo 7310: Transfer of Direct Cost

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# Goal Subject

Increase positive school climate and culture.

#### **LEA/LCAP Goal**

To improve our capacity for building and growing relationships between our program, students, parents and the community.

# Goal 3

Promote a positive school culture by increasing the parent/family engagement opportunities at school sites by 20%.

#### **Identified Need**

Consistent parent involvement and engagement has always been a challenge. Reasons for the challenge include a highly mobile student population. At the end of 2020-21, 56% of parents participated in parent teacher conferences, a decrease. The program continues to focus resources on improving parent engagement and positive school culture.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Number of workshops or events	25 events	15 events
Parent/guardian attendance at family events	15%	On average, at least 20% of parents, school sites, will be in attendance at school events.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

- 1. Continue to develop the Family Engagement program.
- a. Professional development/conferences.
- b. Materials and supplies.

#### **Proposed Expenditures for this Strategy/Activity**

Amount(s)	Source(s)
4518.00	Comprehensive Support and Improvement (CSI) 5000-5999: Services And Other Operating Expenditures 4000-4999: Books and Supplies
446	Comprehensive Support and Improvement (CSI) 7000-7439: Other Outgo 7310: Transfer of Indirect Costs

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### **Annual Measurable Outcomes**

Metric/Indicator

Baseline/Actual Outcome

**Expected Outcome** 

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

#### Proposed Expenditures for this Strategy/Activity

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject	
LEA/LCAP Goal	
Goal 5	
Identified Need	

#### **Annual Measurable Outcomes**

Metric/Indicator

Baseline/Actual Outcome

**Expected Outcome** 

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

#### **Proposed Expenditures for this Strategy/Activity**

# **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$170,123
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$170,123.00

#### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Comprehensive Support and Improvement (CSI)	\$155,272.00

Subtotal of additional federal funds included for this school: \$155,272.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Comprehensive Support and Improvement (CSI) Indirect	\$14,851.00

Subtotal of state or local funds included for this school: \$14,851.00

Total of federal, state, and/or local funds for this school: \$170,123.00

# **Budgeted Funds and Expenditures in this Plan**

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

# **Funds Budgeted to the School by Funding Source**

Funding Source	Amount	Balance
Comprehensive Support and Improvement (CSI)	170,123.00	14,851.00
None Specified		

# **Expenditures by Funding Source**

Funding Source	Amount
Comprehensive Support and Improvement (CSI)	155,272.00
Comprehensive Support and Improvement (CSI) Indirect	14,851.00

# **Expenditures by Budget Reference**

Budget Reference	Amount
4000-4999: Books And Supplies	32,630.00
5000-5999: Services And Other Operating Expenditures	48,074.00
5800: Professional/Consulting Services And Operating Expenditures	74,122.00
7000-7439: Other Outgo	15,297.00

# **Expenditures by Budget Reference and Funding Source**

Budget Reference	Funding Source	Amount
4000-4999: Books And Supplies	Comprehensive Support and Improvement (CSI)	32,630.00
5000-5999: Services And Other Operating Expenditures	Comprehensive Support and Improvement (CSI)	48,074.00
5800: Professional/Consulting Services And Operating Expenditures	Comprehensive Support and Improvement (CSI)	74,122.00
7000-7439: Other Outgo	Comprehensive Support and Improvement (CSI)	446.00
7000-7439: Other Outgo	Comprehensive Support and Improvement (CSI) Indirect	14,851.00

# **Expenditures by Goal**

#### **Goal Number**

#### **Total Expenditures**

Goal 1
Goal 2
Goal 3

36,743.00	
128,416.00	
4,964.00	

# **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

School Principal
Classroom Teachers

Name of Members Role

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

# **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### **Signature**

#### **Committee or Advisory Group Name**

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on .

ested:	

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

# Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

**Budget Summary** 

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="https://doi.org/10.1007/j.jcp.nc.2007/">TITLEI@cde.ca.gov</a>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

# **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

# **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

# **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

# Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

# **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

#### Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

#### **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

# **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

# Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

# Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

# Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

# **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

# **Analysis**

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

# **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

# **Budget Summary**

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
  the proposed expenditures from all sources of funds associated with the strategies/activities
  reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
  listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

# **Appendix A: Plan Requirements**

# Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

#### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

# Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

#### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

#### The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

# **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

#### The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

#### **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

#### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

# **Appendix C: Select State and Federal Programs**

# For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

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