

COMMUNITY RELATIONS

Complaints Concerning Discrimination – Uniform Complaint Procedure

The Superintendent expects that complaints of alleged unlawful discrimination brought by students, employees, parents/guardians or other members of the community will be resolved in a prompt and equitable manner.

The Superintendent, or designee, shall establish administrative regulations specifying the procedures to be used when addressing complaints of discrimination based on ethnic group identification, religion, age, gender, color, or physical or mental disability.

The Superintendent designates the Director of Operations as Nondiscrimination Coordinator:

Mamie Starr, Director of Operations and Support Services
San Joaquin County Office of Education
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(209) 468-4853

The Superintendent requires that all San Joaquin County Office of Education (SJCOE) programs and activities shall be free from discrimination based on gender, race, color, religion, ancestry, national origin, ethnic group, marital or parental status, physical or mental disability, sexual orientation, or the perception of one or more of such characteristics. The Board shall promote programs which ensure that discriminatory practices are eliminated in all district activities.

The Superintendent, or designee, shall ensure that complainants are informed that injunctions, restraining orders and other civil law remedies may also be available to them. This information shall be published with SJCOE's nondiscrimination complaint procedures and included in any related notices.

cf: 1312.1 Complaints Concerning Employees
1312.2 Complaints Concerning Instructional Materials
4031 Complaints concerning Discrimination in Employment
5141.4 Child Abuse Reporting Procedures

Legal Reference:

EDUCATION CODE

200-262.3 Prohibition of discrimination
8200-8498 Child care and development programs
8500-8538 Adult Basic Education
18100-18179 School libraries

35146 Closed sessions
35160 Authority of governing boards
44670.1-44671.5 School personnel staff development and resource centers
48985 Notices in language other than English
49060-49079 Student records
49490-49560 Child nutrition programs
51513 Personal beliefs
52000-52049.1 School improvement programs
52160-52178 Bilingual education programs
52300-52483 Vocational education
52500-53616.24 Adult schools
52800-52863 School-based coordinated programs
54000-54041 Economic impact aid programs
54100-54145 Miller-Unruh Basic Reading Act
54400-54425 Compensatory education programs
54440-54445 Migrant education
54460-54529 Compensatory education programs
56000-56885 Special education programs
59000-59300 Special schools and center
64000 Consolidated application process

GOVERNMENT CODE

54957-54957.8 Closed sessions

CODE OF REGULATIONS, TITLE 5

3080 Application of section 4600-4671
4600-4671 Uniform Complaint Procedures

UNITED STATES CODE, TITLE 20

1221 et seq. General Education Provisions Act, especially;
1221, 1232g Family Educational and Privacy Rights Act of 1974
1231g, 1681 et seq. Title IX, Education Amendments of 1972
3801 et seq. Education Consolidation and Improvement Act of 1981

UNITED STATES CODE, TITLE 29

721, 761 Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000c et seq. Civil Rights Act of 1964

CODE OF FEDERAL REGULATIONS, TITLE 34

100.7e Intimidation and retaliation prohibited