



2011-2012 TEACHER SALARY SCHEDULE

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	B.A PLUS 15 UNITS	B.A. PLUS 30 UNITS	B.A. PLUS 45 UNITS	B.A. PLUS 60 UNITS	B.A. PLUS 75 UNITS	B.A. PLUS 90 UNITS
1	\$40,308.00	\$42,111.00	\$43,913.00	\$45,711.00	\$47,518.00	\$48,944.00
2	\$40,308.00	\$42,111.00	\$43,913.00	\$45,711.00	\$47,518.00	\$48,944.00
3	\$42,070.00	\$43,869.00	\$45,679.00	\$47,472.00	\$49,274.00	\$50,753.00
4	\$43,826.00	\$45,629.00	\$47,425.00	\$49,226.00	\$51,028.00	\$52,559.00
5	\$45,589.00	\$47,384.00	\$49,190.00	\$50,984.00	\$52,784.00	\$54,367.00
6	\$47,346.00	\$49,143.00	\$50,951.00	\$52,744.00	\$54,539.00	\$56,177.00
7	\$49,097.00	\$50,897.00	\$52,702.00	\$54,504.00	\$56,299.00	\$57,985.00
8	\$50,854.00	\$52,659.00	\$54,458.00	\$56,260.00	\$58,060.00	\$59,803.00
9	\$52,621.00	\$54,421.00	\$56,218.00	\$58,019.00	\$59,811.00	\$61,608.00
10	\$54,378.00	\$56,176.00	\$58,175.00	\$59,776.00	\$61,573.00	\$63,421.00
11	\$54,378.00	\$57,928.00	\$59,731.00	\$61,525.00	\$63,323.00	\$65,223.00
12	\$54,378.00	\$59,687.00	\$61,485.00	\$63,293.00	\$65,084.00	\$67,038.00
13	\$54,378.00	\$59,687.00	\$63,243.00	\$65,045.00	\$66,856.00	\$68,864.00
14	\$54,378.00	\$59,687.00	\$63,243.00	\$65,045.00	\$66,856.00	\$68,864.00
15	\$54,378.00	\$59,687.00	\$63,243.00	\$65,045.00	\$66,856.00	\$68,864.00
16	\$54,378.00	\$59,687.00	\$63,243.00	\$66,883.00	\$68,696.00	\$70,758.00
17	\$54,378.00	\$59,687.00	\$63,243.00	\$66,883.00	\$68,696.00	\$70,758.00
18	\$54,378.00	\$59,687.00	\$63,243.00	\$66,883.00	\$68,696.00	\$70,758.00
19	\$54,378.00	\$59,687.00	\$63,243.00	\$68,719.00	\$70,535.00	\$72,651.00
20	\$54,378.00	\$59,687.00	\$63,243.00	\$68,719.00	\$70,535.00	\$72,651.00
21	\$54,378.00	\$59,687.00	\$63,243.00	\$68,719.00	\$70,535.00	\$72,651.00
22	\$54,378.00	\$59,687.00	\$63,243.00	\$70,565.00	\$72,375.00	\$74,547.00
23	\$54,378.00	\$59,687.00	\$63,243.00	\$70,565.00	\$72,375.00	\$74,547.00
24	\$54,378.00	\$59,687.00	\$63,243.00	\$70,565.00	\$72,375.00	\$74,547.00
25	\$54,378.00	\$59,687.00	\$63,243.00	\$72,403.00	\$74,212.00	\$76,436.00
26	\$54,378.00	\$59,687.00	\$63,243.00	\$72,403.00	\$74,212.00	\$76,436.00
27	\$54,378.00	\$59,687.00	\$63,243.00	\$72,403.00	\$74,212.00	\$76,436.00
28	\$54,378.00	\$59,687.00	\$63,243.00	\$74,212.00	\$76,068.00	\$78,348.00

1. Placement on the salary schedule shall be determined by the years of fully credentialed teaching experience and units earned beyond the Bachelor's Degree (minimum 75% of school year, Ref.: E.C. 44908) granting year for year experience credit and that full-time contracted teaching experience under a Waiver and Intern programs will be credited toward total years of experience.
2. A career increment shall be granted to teachers commencing their 16th, 19th, 22nd, 25th and 28th year who have met the following requirements:
 - A. Have reached Class IV, V, and VI.
 - B. Have completed 15, 18, 21, 24 (and 27 for Class IV, V and VI) years of creditable service requiring certification with the San Joaquin County Office of Education. Creditable service shall include appropriate experience outside the County Office of Education which was granted at the time of initial placement on the salary schedule.
 - C. Must have completed Master's Degree to move to Class VI.
3. An additional \$1,500 shall be granted for Master's Degree. Stipend will be pro-rated for less than full-time employment. (Effective 7/1/00, this shall be interpreted to include employees holding alternative certifications.)
4. An additional \$1,700 Stipend shall be granted for certificated employees assigned to the Special Education Department. Stipend will be pro-rated for less than full-time equivalent.
5. Language, Speech and Hearing (LSH) Therapist shall be granted an additional \$1,500 Stipend. Stipend will be pro-rated for less than full-time equivalent.
6. An additional \$500 Stipend shall be granted to certificated staff who meet defined proficiency standards in Spanish or sign language when assigned to designated bilingual or DHOH classes. Stipend will be pro-rated for less than full-time equivalent.
7. An additional \$1,000 Stipend shall be granted to certificated staff holding a BCLAD certificate when assigned to designated bilingual classes. Stipend will be pro-rated for less than full-time equivalent.

CLASSIFICATIONS
Behavior Intervention Specialist
Teacher-Counselor
Language, Speech and Hearing Therapist
Teacher