



San Joaquin County Office of Education
Mick Founts, Superintendent of Schools

2011-2012 SENIOR MANAGEMENT SALARY SCHEDULE

STEP DOWN	RANGE ACROSS	
	1	2
1	\$399.77	\$419.75
2	\$410.76	\$431.30
3	\$422.06	\$443.16
4	\$433.67	\$455.34
5	\$445.59	\$467.87
6	\$457.85	\$480.74
7	\$473.97	\$493.96

\$1,500.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%). One year of service credit requires completion of a minimum of 75% of a fully contracted year.

ACSA dues are paid by Program upon request from employee and approval of Assistant/Deputy Superintendent.

Range I
Director I
<i>Program</i>
Assessment Projects
Comprehensive Health Programs
County Operated Schools & Programs
Early Childhood Education
Regional System of District & School Support
Instructional Technology
Mathematics
Multilingual Education
Reading Implementation Center
Regional Technical Assistance Center
Science & Special Projects
Special Education
Venture Academy
Williams Equity Department
Workstart Yes

Range II
Director II
<i>Site Level</i>
Alternative Education
Regional Occupational Centers/Programs
Special Education
Venture Academy
<i>Department Level</i>
Comprehensive Health
Migrant Education