



## 2011-2012 VOCATIONAL AND ROC/P SALARY SCHEDULE

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$ 36,759.00	\$ 38,559.00	\$ 40,357.00	\$ 42,155.00	\$ 43,953.00
2	\$ 38,517.00	\$ 40,318.00	\$ 42,114.00	\$ 43,914.00	\$ 45,711.00
3	\$ 40,276.00	\$ 42,074.00	\$ 43,873.00	\$ 45,671.00	\$ 47,471.00
4	\$ 42,031.00	\$ 43,831.00	\$ 45,629.00	\$ 47,429.00	\$ 49,225.00
5	\$ 43,791.00	\$ 45,590.00	\$ 47,386.00	\$ 49,185.00	\$ 50,983.00
6		\$ 47,346.00	\$ 49,144.00	\$ 50,943.00	\$ 52,742.00
7		\$ 49,104.00	\$ 50,902.00	\$ 52,702.00	\$ 54,500.00
8		\$ 50,862.00	\$ 52,662.00	\$ 54,459.00	\$ 56,257.00
9			\$ 54,420.00	\$ 56,216.00	\$ 58,016.00
10				\$ 57,974.00	\$ 59,774.00
11					\$ 61,532.00

Yearly contractual salaries are based on an 8 hour daily assignment for 179 days. (New employee work year is 180 days.) Assignments other than full time will be paid at the hourly rate.

**CREDENTIAL CLASSIFICATION**

CLASS I: Preliminary Designated Subjects Vocational Credential

CLASS II: Bachelor's Degree & a Preliminary Designated Subjects  
or Clear Designated Subjects Vocational Credential

CLASS III: Bachelor's Degree & a Clear Designated Subjects Vocational Credential

CLASS IV: Bachelor's Degree & a Clear Designated Subjects Vocational Credential, plus 45 units

CLASS V: Bachelor's Degree & a Clear Designated Subjects Vocational Credential, plus 60 units

1. Placement on the salary schedule shall be determined by credential classification, approved post baccalaureate units, and by years of fully credential teaching experience (minimum 75% of the school year. Ref: EC44908) Appropriateness of experience and academic coursework will be determined by the County Superintendent or his designee.
2. Initial class/step placement is based on information provided by the new employee at the New Hire Orientation. Verification of credential classification, applicable experience, and official transcripts must be received by the Human Resources Department within sixty (60) days of employment. **The furnishing of all such records is the responsibility of the employee.**
3. College units to be used for advancement must be pre-approved by the Director of ROP or his designee for relevance to the designated subject credential authorization.
4. An additional \$1,500 shall be granted for Masters Degree. Stipend will be pro-rated for less than full-time employment for a .5 FTE and above.

Service by a person as an instructor in classes conducted at regional occupations centers or programs, shall not be included in computing the service required as a prerequisite to attainment of or eligibility to, classification as a permanent employee. (Education Code 44910)

Individual ROP courses are temporary in nature and subject to termination if and when enrollment drops to a level that is determined to be a class of insufficient size to justify continuation and/or an evaluation indicates that the anticipated employment demand for trainees in the program does not justify the continuation of the course.

CLASSIFICATIONS
Career Technical Instructor
ROP TEACHER
TEACHER