



2011-2012 CSEA 2 MONTHLY SALARY SCHEDULE

RANGE DOWN	STEP		ACROSS		STEP		ACROSS		STEP	
	A	B	C	D	E	F	G	H	I	J
001	\$2,235.00	\$12.91	\$2,345.00	\$13.53	\$2,462.00	\$14.20	\$2,586.00	\$14.95	\$2,716.00	\$15.66
004	\$2,442.00	\$14.08	\$2,564.00	\$14.75	\$2,691.00	\$15.52	\$2,825.00	\$16.28	\$2,964.00	\$17.09
007	\$2,516.00	\$14.52	\$2,641.00	\$15.23	\$2,771.00	\$15.99	\$2,913.00	\$16.82	\$3,059.00	\$17.63
010	\$2,672.00	\$15.41	\$2,802.00	\$16.18	\$2,943.00	\$16.97	\$3,091.00	\$17.85	\$3,245.00	\$18.72
013	\$2,752.00	\$15.86	\$2,884.00	\$16.64	\$3,028.00	\$17.50	\$3,182.00	\$18.37	\$3,341.00	\$19.28
016	\$2,834.00	\$16.35	\$2,973.00	\$17.15	\$3,119.00	\$17.99	\$3,276.00	\$18.91	\$3,442.00	\$19.84

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in monthly/hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years, - 10%.

Position Relationship	Range
Recruiter	004
Migrant Service Tutor	007
Preschool Tutor	007
Job Developer/Job Coach	010
Migrant Service Assistant	010
Support Services Facilitator	010
Secondary School Advisor	013
Youth Advocate	013