



2011-2012 CSEA 2 HOURLY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS				
	A	B	C	D	E
001	\$12.91	\$13.53	\$14.20	\$14.95	\$15.66
004	\$14.08	\$14.75	\$15.52	\$16.28	\$17.09
007	\$14.52	\$15.23	\$15.99	\$16.82	\$17.63
010	\$15.41	\$16.18	\$16.97	\$17.85	\$18.72
013	\$15.86	\$16.64	\$17.50	\$18.37	\$19.28
016	\$16.35	\$17.15	\$17.99	\$18.91	\$19.84

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment. Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Position Relationship	Range
Recruiter	004
Migrant Service Tutor	007
Preschool Tutor	007
Job Developer/Job Coach	010
Migrant Service Assistant	010
Support Services Facilitator	010
Secondary School Advisor	013
Youth Advocate	013