



2011-2012

CSEA 1 SALARY SCHEDULE

RANGE STEP ACROSS		LONGEVITY- \$.30 INCREMENT										
DOWN	001	002	003	004	005	008	011	014	017	020	023	026
001	\$13.75	\$14.48	\$15.20	\$15.93	\$16.82	\$17.12	\$17.42	\$17.72	\$18.02	\$18.32	\$18.62	\$18.92
002	\$13.99	\$14.74	\$15.51	\$16.24	\$17.13	\$17.43	\$17.73	\$18.03	\$18.33	\$18.63	\$18.93	\$19.23
003	\$13.99	\$14.74	\$15.51	\$16.24	\$17.13	\$17.43	\$17.73	\$18.03	\$18.33	\$18.63	\$18.93	\$19.23
006	\$14.21	\$14.97	\$15.74	\$16.47	\$17.36	\$17.66	\$17.96	\$18.26	\$18.56	\$18.86	\$19.16	\$19.46
007	\$16.51	\$17.34	\$18.20	\$19.11	\$20.07	\$20.37	\$20.67	\$20.97	\$21.27	\$21.57	\$21.87	\$22.17
009	\$23.98	\$25.19	\$26.44	\$27.76	\$29.17	\$29.47	\$29.77	\$30.07	\$30.37	\$30.67	\$30.97	\$31.27

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached.
2. Full-time Instructional Assistants will be paid in ten or twelve equal payments starting September 30th of each year. The monthly amount will be based on a 198 day work year which includes legal holidays and vacation time. The salary is computed by multiplying the number of hours worked by the hourly rate which applies.
3. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
4. A career increment of \$.30 per hour shall be granted to employees on the CSEA 1 Salary Schedule commencing their 8th, 11th, 14th, 17th, 20th, 23rd and the 26th year of creditable service. Creditable service shall include appropriate experience outside the County Office which was granted at the time of initial placement on the salary schedule.
5. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.

POSITION RELATIONSHIP

RANGE	POSITION
001	Instructional Assistant
002	Instructional Assistant - Bilingual Spanish
003	Instructional Assistant - Bilingual Deaf and Hard of Hearing
006	Health Care Assistant
007	Certificated Occupational Therapist Assistant
009	Educational Sign Language Interpreter/Tutor