



2011-2012

CLASSIFIED SALARY SCHEDULE

12-MONTH EMPLOYEES

RANGE DOWN	STEP ACROSS		A		B		C		D		E	
	AO1	\$2,043.00	\$11.80	\$2,143.00	\$12.35	\$2,253.00	\$13.01	\$2,364.00	\$13.66	\$2,484.00	\$14.33	
BO1	\$2,105.00	\$12.16	\$2,209.00	\$12.74	\$2,321.00	\$13.36	\$2,438.00	\$14.07	\$2,559.00	\$14.74		
CO1	\$2,168.00	\$12.53	\$2,276.00	\$13.13	\$2,393.00	\$13.79	\$2,512.00	\$14.48	\$2,636.00	\$15.20		
DO1	\$2,235.00	\$12.91	\$2,345.00	\$13.53	\$2,462.00	\$14.20	\$2,586.00	\$14.95	\$2,716.00	\$15.66		
EO1	\$2,301.00	\$13.28	\$2,415.00	\$13.94	\$2,535.00	\$14.63	\$2,664.00	\$15.39	\$2,798.00	\$16.15		
FO1	\$2,368.00	\$13.69	\$2,487.00	\$14.34	\$2,613.00	\$15.07	\$2,747.00	\$15.84	\$2,880.00	\$16.62		
GO1	\$2,442.00	\$14.08	\$2,564.00	\$14.75	\$2,691.00	\$15.52	\$2,825.00	\$16.28	\$2,964.00	\$17.09		
HO1	\$2,516.00	\$14.52	\$2,641.00	\$15.23	\$2,771.00	\$15.99	\$2,913.00	\$16.82	\$3,059.00	\$17.63		
IO1	\$2,593.00	\$14.96	\$2,719.00	\$15.69	\$2,856.00	\$16.47	\$2,998.00	\$17.28	\$3,148.00	\$18.16		
JO1	\$2,672.00	\$15.41	\$2,802.00	\$16.18	\$2,943.00	\$16.97	\$3,091.00	\$17.85	\$3,245.00	\$18.72		
KO1	\$2,752.00	\$15.86	\$2,884.00	\$16.64	\$3,028.00	\$17.50	\$3,182.00	\$18.37	\$3,341.00	\$19.28		
LO1	\$2,834.00	\$16.35	\$2,973.00	\$17.15	\$3,119.00	\$17.99	\$3,276.00	\$18.91	\$3,442.00	\$19.84		
MO1	\$2,917.00	\$16.83	\$3,061.00	\$17.64	\$3,216.00	\$18.55	\$3,372.00	\$19.45	\$3,542.00	\$20.43		
NO1	\$3,003.00	\$17.34	\$3,155.00	\$18.19	\$3,312.00	\$19.12	\$3,476.00	\$20.06	\$3,653.00	\$21.07		
OO1	\$3,094.00	\$17.86	\$3,248.00	\$18.74	\$3,410.00	\$19.68	\$3,581.00	\$20.64	\$3,760.00	\$21.70		
PO1	\$3,186.00	\$18.40	\$3,347.00	\$19.31	\$3,514.00	\$20.26	\$3,691.00	\$21.29	\$3,874.00	\$22.35		
QO1	\$3,284.00	\$18.95	\$3,445.00	\$19.86	\$3,617.00	\$20.87	\$3,800.00	\$21.94	\$3,991.00	\$23.02		
RO1	\$3,382.00	\$19.51	\$3,549.00	\$20.46	\$3,730.00	\$21.51	\$3,913.00	\$22.57	\$4,111.00	\$23.73		
SO1	\$3,484.00	\$20.08	\$3,658.00	\$21.11	\$3,841.00	\$22.17	\$4,032.00	\$23.28	\$4,235.00	\$24.43		
TO1	\$3,586.00	\$20.68	\$3,768.00	\$21.74	\$3,953.00	\$22.81	\$4,152.00	\$23.96	\$4,359.00	\$25.16		
UO1	\$3,695.00	\$21.32	\$3,877.00	\$22.38	\$4,073.00	\$23.51	\$4,276.00	\$24.69	\$4,492.00	\$25.94		
VO1	\$3,806.00	\$21.97	\$3,995.00	\$23.04	\$4,194.00	\$24.19	\$4,402.00	\$25.40	\$4,625.00	\$26.71		
WO1	\$3,918.00	\$22.61	\$4,115.00	\$23.75	\$4,320.00	\$24.92	\$4,540.00	\$26.19	\$4,765.00	\$27.50		
XO1	\$4,038.00	\$23.31	\$4,242.00	\$24.46	\$4,453.00	\$25.71	\$4,672.00	\$26.94	\$4,908.00	\$28.34		
YO1	\$4,156.00	\$23.98	\$4,365.00	\$25.18	\$4,585.00	\$26.45	\$4,815.00	\$27.75	\$5,055.00	\$29.17		
ZO1	\$4,283.00	\$24.73	\$4,496.00	\$25.96	\$4,725.00	\$27.26	\$4,960.00	\$28.63	\$5,207.00	\$30.06		
ZO2	\$4,413.00	\$25.46	\$4,632.00	\$26.74	\$4,863.00	\$28.06	\$5,111.00	\$29.48	\$5,363.00	\$30.94		
ZO3	\$4,545.00	\$26.23	\$4,772.00	\$27.55	\$5,008.00	\$28.91	\$5,259.00	\$30.36	\$5,524.00	\$31.86		
ZO4	\$4,680.00	\$26.98	\$4,914.00	\$28.37	\$5,159.00	\$29.76	\$5,417.00	\$31.24	\$5,691.00	\$32.82		
ZO5	\$4,819.00	\$27.80	\$5,062.00	\$29.21	\$5,315.00	\$30.65	\$5,581.00	\$32.20	\$5,861.00	\$33.82		
ZO6	\$4,940.00	\$28.50	\$5,189.00	\$29.92	\$5,447.00	\$31.42	\$5,720.00	\$33.00	\$6,008.00	\$34.64		
ZO7	\$5,063.00	\$29.22	\$5,318.00	\$30.68	\$5,584.00	\$32.21	\$5,863.00	\$33.82	\$6,158.00	\$35.51		
ZO8	\$5,190.00	\$29.95	\$5,450.00	\$31.44	\$5,723.00	\$33.01	\$6,009.00	\$34.66	\$6,309.00	\$36.39		
ZO9	\$5,320.00	\$30.69	\$5,586.00	\$32.22	\$5,865.00	\$33.83	\$6,158.00	\$35.52	\$6,466.00	\$37.29		

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in monthly/hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

Position Relationship	Range
Campus Monitor	A
Clerk II	F
Environmental Nutrition Assistant	F
Clerk Typist	J
Crew Leader	J
Nutrition Warehouse Assistant	J
Operations Assistant	J
Student Services Clerk	J
Food Service Program Assistant	K
Account Clerk	L
Purchasing Clerk	L
Staff Secretary	L
Administrative Assistant	M
Attendance Technician	M
Employer Outreach Technician	M
Enrollment Technician	M
Environmental Program Technician	M
Human Resources Technician I	M
Maintenance Worker	M
Printing Technician	M
Registrar	M
Senior Account Clerk	M
Student Services Technician	M
Account Technician I	N
Charter School Facilitator	N

Position Relationship	Range
Human Resources Technician II	N
Assessment Specialist	O
Computer Technician	O
Operations Technician	O
Purchasing Technician	O
Senior Administrative Assistant	O
Human Resources Technician III	P
LVN	P
Student Advocacy Specialist	P
Student Services Specialist	P
Account Technician II	Q
Assistant Technical Support Specialist	R
Natural Resource Crew Leader	R
Account Technician III	S
Technical Support Specialist I	V
Career Development Liaison	W
Technical Support Specialist II	W
Account Specialist	X
Hardware Support Technician	Z01
Information Tech. System Specialist	Z03
Senior Computer Operator	Z03
System Lead	Z05
Senior Network Support Technician	Z07
Senior Programmer Analyst III	Z07
.Net Developer	Z09