



**2011-2012  
HOURLY CLASSIFIED SALARY SCHEDULE  
LESS THAN 12-MONTH EMPLOYEES AND TEMPS**

RANGE	STEP ACROSS				
DOWN	A	B	C	D	E
OOO	<b>MINIMUM WAGE: \$8.00</b>				
OO1	\$0.00	\$0.00	\$8.36	\$8.74	\$9.21
OO2	\$0.00	\$8.19	\$8.59	\$9.03	\$9.47
OO3	\$8.03	\$8.43	\$8.87	\$9.31	\$9.77
OO4	\$8.28	\$8.67	\$9.13	\$9.58	\$10.06
OO5	\$8.52	\$8.96	\$9.39	\$9.83	\$10.35
OO6	\$8.77	\$9.24	\$9.71	\$10.17	\$10.66
OO7	\$9.04	\$9.48	\$9.95	\$10.47	\$11.01
OO8	\$9.32	\$9.77	\$10.28	\$10.77	\$11.34
OO9	\$9.60	\$10.08	\$10.58	\$11.09	\$11.66
O10	\$9.90	\$10.38	\$10.90	\$11.43	\$12.04
O11	\$10.19	\$10.69	\$11.21	\$11.80	\$12.38
O12	\$10.49	\$11.02	\$11.57	\$12.15	\$12.72
O13	\$10.80	\$11.35	\$11.86	\$12.52	\$13.11
O14	\$11.12	\$11.69	\$12.24	\$12.89	\$13.52
O15	\$11.43	\$12.04	\$12.64	\$13.27	\$13.93
AO1	\$11.80	\$12.35	\$13.01	\$13.66	\$14.33
BO1	\$12.16	\$12.74	\$13.36	\$14.07	\$14.74
CO1	\$12.53	\$13.13	\$13.79	\$14.48	\$15.20
DO1	\$12.91	\$13.53	\$14.20	\$14.95	\$15.66
EO1	\$13.28	\$13.94	\$14.63	\$15.39	\$16.15
FO1	\$13.69	\$14.34	\$15.07	\$15.84	\$16.62
GO1	\$14.08	\$14.75	\$15.52	\$16.28	\$17.09
HO1	\$14.52	\$15.23	\$15.99	\$16.82	\$17.63
IO1	\$14.96	\$15.69	\$16.47	\$17.28	\$18.16
JO1	\$15.41	\$16.18	\$16.97	\$17.85	\$18.72
KO1	\$15.86	\$16.64	\$17.50	\$18.37	\$19.28
LO1	\$16.35	\$17.15	\$17.99	\$18.91	\$19.84
MO1	\$16.83	\$17.64	\$18.55	\$19.45	\$20.43
NO1	\$17.34	\$18.19	\$19.12	\$20.06	\$21.07
OO1	\$17.86	\$18.74	\$19.68	\$20.64	\$21.70
PO1	\$18.40	\$19.31	\$20.26	\$21.29	\$22.35
QO1	\$18.95	\$19.86	\$20.87	\$21.94	\$23.02
RO1	\$19.51	\$20.46	\$21.51	\$22.57	\$23.73
SO1	\$20.08	\$21.11	\$22.17	\$23.28	\$24.43
TO1	\$20.68	\$21.74	\$22.81	\$23.96	\$25.16
UO1	\$21.32	\$22.38	\$23.51	\$24.69	\$25.94
VO1	\$21.97	\$23.04	\$24.19	\$25.40	\$26.71
WO1	\$22.61	\$23.75	\$24.92	\$26.19	\$27.50
XO1	\$23.31	\$24.46	\$25.71	\$26.94	\$28.34
YO1	\$23.98	\$25.18	\$26.45	\$27.75	\$29.17
ZO1	\$24.73	\$25.96	\$27.26	\$28.63	\$30.06
ZO2	\$25.46	\$26.74	\$28.06	\$29.48	\$30.94
ZO3	\$26.23	\$27.55	\$28.91	\$30.36	\$31.86
ZO4	\$26.98	\$28.37	\$29.76	\$31.24	\$32.82
ZO5	\$27.80	\$29.21	\$30.65	\$32.20	\$33.82
ZO6	\$28.50	\$29.92	\$31.42	\$33.00	\$34.64
ZO7	\$29.22	\$30.68	\$32.21	\$33.82	\$35.51
ZO8	\$29.95	\$31.44	\$33.01	\$34.66	\$36.39
ZO9	\$30.69	\$32.22	\$33.83	\$35.52	\$37.29

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years, - 10%