



2011-2012

CLASSIFIED/CONFIDENTIAL, SUPERVISORY SALARY SCHEDULE

RANGE DOWN	STEP ACROSS		A		B		C		D		E	
	A	\$3,268.00	\$18.87	\$3,432.00	\$19.81	\$3,603.00	\$20.82	\$3,782.00	\$21.81	\$3,975.00	\$22.91	
B	\$3,364.00	\$19.41	\$3,536.00	\$20.40	\$3,708.00	\$21.40	\$3,898.00	\$22.49	\$4,094.00	\$23.60		
C	\$3,503.00	\$20.18	\$3,674.00	\$21.20	\$3,857.00	\$22.26	\$4,053.00	\$23.37	\$4,253.00	\$24.54		
D	\$3,642.00	\$21.03	\$3,820.00	\$22.04	\$4,015.00	\$23.16	\$4,218.00	\$24.33	\$4,424.00	\$25.53		
E	\$3,786.00	\$21.84	\$3,978.00	\$22.94	\$4,176.00	\$24.06	\$4,386.00	\$25.30	\$4,603.00	\$26.53		
F	\$3,939.00	\$22.73	\$4,139.00	\$23.87	\$4,343.00	\$25.07	\$4,561.00	\$26.32	\$4,787.00	\$27.64		
G	\$4,097.00	\$23.61	\$4,301.00	\$24.81	\$4,515.00	\$26.04	\$4,739.00	\$27.33	\$4,977.00	\$28.72		
H	\$4,260.00	\$24.57	\$4,472.00	\$25.79	\$4,694.00	\$27.11	\$4,930.00	\$28.43	\$5,175.00	\$29.84		
I	\$4,426.00	\$25.54	\$4,652.00	\$26.84	\$4,883.00	\$28.20	\$5,125.00	\$29.58	\$5,382.00	\$31.07		
J	\$4,605.00	\$26.56	\$4,838.00	\$27.93	\$5,076.00	\$29.28	\$5,330.00	\$30.74	\$5,599.00	\$32.29		
K	\$4,787.00	\$27.64	\$5,031.00	\$29.02	\$5,283.00	\$30.50	\$5,548.00	\$32.00	\$5,823.00	\$33.60		
L	\$4,979.00	\$28.74	\$5,228.00	\$30.17	\$5,491.00	\$31.68	\$5,768.00	\$33.26	\$6,053.00	\$34.92		
M	\$5,177.00	\$29.86	\$5,443.00	\$31.38	\$5,711.00	\$32.96	\$5,998.00	\$34.61	\$6,298.00	\$36.33		
N	\$5,387.00	\$31.09	\$5,660.00	\$32.63	\$5,941.00	\$34.27	\$6,238.00	\$35.98	\$6,551.00	\$37.78		
O	\$5,603.00	\$32.33	\$5,885.00	\$33.95	\$6,178.00	\$35.60	\$6,486.00	\$37.42	\$6,806.00	\$39.30		
P	\$5,825.00	\$33.61	\$6,119.00	\$35.31	\$6,424.00	\$37.05	\$6,748.00	\$38.94	\$7,082.00	\$40.85		

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in monthly/hourly increments. Step Increments: Step increments will be July of each fiscal year. New employees hired before January 1, will advance the next July. Employees hired January 1 through June 30, will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%

Position Relationship	
Position	Range
Human Resources Specialist	A
Payroll Technician	B
Program Support Specialist	C
Human Resources/Payroll Specialist	D
Payroll Specialist	D
Executive Assistant I	E
Career Developer Liaison Supervisor	G
Executive Assistant II	G
Youthbuild Supervisor	G
Credential Supervisor	I
Payroll Supervisor	I
Operations Supervisor	M
Executive Asst. to Superintendent	P