



**2011-2012 ADULT VOCATIONAL TEACHER
HOURLY SALARY SCHEDULE**

RANGE		STEP ACROSS				
DOWN		1	2	3	4	5
A	Adult/Vocational Credential	\$28.56	\$29.71	\$30.91	\$32.16	\$33.43
	Less than BA					
	Increment Years	1	2	3	4	5
B	Adult/Vocational Credential with BA	\$34.76	\$36.17	\$37.60	\$39.11	\$40.68
	Increment Years	0 to 2	3 to 4	5 to 6	7 to 8	9 to 10

PLACEMENT:

Initial placement shall be based on appropriateness of experience and academic training as related to this position.

Range A: Advancement is made for each year* of successful teaching experience in the SJCOE Adult/Vocational Education Program for a maximum of five years (*minimum 75% of school year, Ref.: E.C. 44908).

Range B: Advancement is made for each two years of successful teaching experience in the SJCOE Adult/Vocational Education Program for a maximum of five years.

MEDICAL BENEFITS:

Full-time teaching in Adult/Vocational Education shall be considered 30 or more hours per week.

Teachers working 30 or more hours shall receive full fringe benefits.

Part-time teaching totaling 20 hours, but less than 30 hours per week, shall entitle teachers to employer-paid participation on a pro-rated basis at rates equal to 50% of the amount provided to full-time employees.

Teaching assignments of less than 20 hours per week are not eligible for benefits.

LEAVE:

Sick leave for full-time teachers is one day per month of work.