



Job Description

POSITION TITLE: Cosmetology Vocational Instructor #1020
Regional Occupational Center/Programs

SALARY PLACEMENT: Vocational Hourly Teacher Salary Schedule

MINIMUM QUALIFICATIONS - EDUCATION AND/OR TRAINING:

Possess or qualify for a California Designated Subject Vocational Teaching Credential authorizing instruction in Cosmetology. Possess valid State of California Cosmetologist License.

To qualify for a vocational credential, the minimum requirement is verification by previous employers of five years of full-time, paid or nonpaid, work experience directly related to each subject to be named on the credential. Forty-eight semester units or the equivalent, or post-secondary vocational training related to the subject named on the credential and verified by official transcript may be substituted for a maximum of two of the five years of experience. One year of the required experience shall be within the three years immediately preceding the issuance of the credential.

DESIRABLE QUALIFICATIONS - EDUCATION AND/OR TRAINING:

Education or training in job seeking and communication skills. Knowledge of developing a small business.

DESIRABLE EXPERIENCE:

Experience or training working with youth and adults as a volunteer or in paid situations. It would be helpful to have experience in developing contacts with employers and providing leadership for committees and projects.

CREDENTIALS AND/OR SKILLS AND ABILITIES:

Possession of a valid California Designated Subjects Teaching Credential and possess valid State of California Cosmetologist License. Employees in this class are required to have special expertise applicable to the educational program(s) assigned. Knowledge of: Basic Cosmetology; Chemistry; Health & Safety/Hazardous Substances; Cosmetology Electricity; Bacteriology; Anatomy; Physiology; Disinfection & Sanitation. Basic knowledge of theory in the following subjects: Wet Hair Styling; Thermal Hair Styling; Permanent Waving; Chemical Straightening; Hair Cutting; Scalp & Hair Coloring & bleaching; Hair Treatment; Facials; Eyebrow Arching & Hair Removal; make-up; Manicuring; and Pedicuring.

SUMMARY OF POSITION:

Under direction of the Director of the Regional Occupational Program, the instructor is responsible for instruction and training in cosmetology that will prepare the student for entry level employment in cosmetology. The instructor will be responsible for developing student skills, knowledge and attitudes commensurate to the goals of the program and effectively using materials and equipment to meet goals. Does other related work as required.

ESSENTIAL FUNCTIONS:

Essential functions may include, but are not limited to the following:

1. Utilize a variety of effective and professional teaching techniques and methods, which assist student(s) in attaining the performance objectives of the course.
2. Annually prepare and submit a course of study including program objectives, student performance objectives and daily lesson plans.
3. Annually prepare and submit a program budget and be responsible for making requests for materials and supplies not to exceed the amount and types of expenditures set forth in the program's approved budget.
4. Develop appropriated "in the community" training sites for students including a contractual agreement between the community agency and the Regional Occupational Programs and a statement of the student performance objectives to be achieved while at the training site.
5. Provide immediate supervision to all students while they are at community training sites.
6. At the completion or termination of a student's training, submits a report of the total number of hours of training the student received and the related skills achieved.
7. Assist in student placement activities.
8. Accurately and punctually submit to the director all forms and information needed for attendance accounting grade reporting.
9. Establish an advisory committee which will include representatives from related business, industry, unions, professional organizations and other public and/or private agencies providing the same or related training and holds a minimum of one meeting during each school year.
10. Attend staff meetings and other meetings as required by the director.
11. Perform other related duties as requested by the director.
12. Observe the administrative policies for credentialed personnel as set forth by the guiding administrator.
13. Possession of a valid California driver's license and/or be able to provide own transportation in conduct of work assignments; willingness to travel locally (mileage reimbursable).

PHYSICAL REQUIREMENTS:

Employees in this position must have the ability to:

1. Sit for extended periods of time.
2. Enter data into a computer terminal/typewriter, operate stand office equipment, and use a telephone.
3. See and read a computer screen and printed matter with or without vision aids.
4. Hear and understand speech a normal levels and on the telephone.
5. Speak so that others may understand at normal levels and on the telephone.
6. Stand, walk and bend over, reach overhead, grasp, push, pull and move, lift and/or carry up to 25 pounds to waist height.

WORK ENVIRONMENT:

Employees in the position will be required to work in indoor and outdoor environments and come in direct contact with SJCOE staff, district staff and the public.